

UTEP University Career Center Internship Report 2016-17

The Career Center's Internship Program manages student self-reported work experiences that may or may not be major-related, but still offer students the opportunity to gain valuable work skills. All experiences are included in this report.

Student Participation in all Work Experiences

Number of Students = 692



Number of Placements* = 1089

Average Number of Students per Semester = 357

CLASSIFICATION	CLASSIFICATION						Grand Total
	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	
College of Business Admin.	2	6	24	90	26	2	150
College of Education		2	4	13	8	1	28
College of Engineering	2	18	30	126	62	13	251
College of Health Sciences				19	9		28
College of Liberal Arts	4	20	27	68	14		133
College of Science	1	6	16	29	13	10	75
School of Nursing	1	4	10	11	1		27
Grand Total	10	56	111	356	133	26	692

LOCATION SITE	LOCATION SITE	
	Local	Non-local
College of Business Admin.	20%	2%
College of Education	4%	0%
College of Engineering	27%	9%
College of Health Sciences	4%	0%
College of Liberal Arts	17%	2%
College of Science	9%	2%
School of Nursing	4%	0%
Grand Total	84%	16%

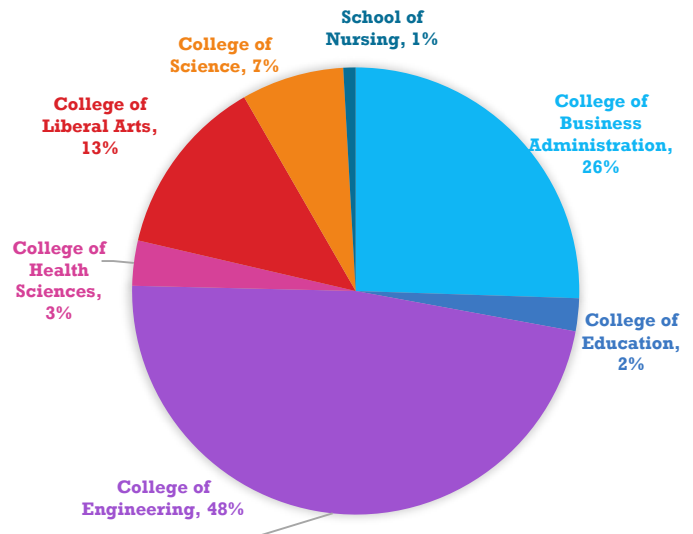
*Students with one or more work experience.

Internships (traditional/major-related experiences) = 476, Interns = 337

Number of Interns by Classification

	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	Grand Total
College of Business Admin.	1	2	11	55	17		86
College of Education		1	1	4	2		8
College of Engineering		2	17	88	43	10	160
College of Health Sciences				3	8		11
College of Liberal Arts	2	4	8	26	4		44
College of Science			6	8	6	5	25
School of Nursing	1	2					3
Grand Total	4	11	43	184	80	15	337

Number of Interns by College



Top Employers	Number of Interns Hired
Disney Worldwide Services	20
El Paso Electric Company	18
Freeport-McMoRan	14
ADP Automatic Data Processing	13
City of El Paso	13
AT&T	12
El Paso County	10
The Boeing Company	6
NASA Johnson Space Center	5
Cummins, Inc.	5
NASA	3
Walgreens	3
Telemundo (KTDO)	3
ONE Gas, Inc.	3
Crawford Buick GMC	3
DISH	3
ExxonMobil	3
Helen of Troy	3

Employers that hired 3 or more students

\$ Internship Median Salaries

	Undergraduate	Graduate
College of Business Admin.	12.25	14.21
College of Education	9.50	10.50
College of Engineering	19.20	25.00
College of Health Sciences	10.00	12.00
College of Liberal Arts	10.00	12.00
College of Science	13.75	25.99
School of Nursing	13.46	n/a

Internship Report 2016-17

All Work Experiences (by College)

WORK EXPERIENCE/JOB TYPE	INTERNSHIP/COOPERATIVE EDUCATION			UTEP Student Employment	Grand Total
	Fellowship	Full-time/Part-time	Education		
College of Business Administration		26	86	38	150
College of Education		5	8	15	28
College of Engineering	1	23	160	67	251
College of Health Sciences		2	11	15	28
College of Liberal Arts		12	44	77	133
College of Science		11	25	39	75
School of Nursing		4	3	20	27
Grand Total	1	83	337	271	692

CLASSIFICATION	CLASSIFICATION						Grand Total
	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	
College of Business Administration	2	6	24	90	26	2	150
College of Education		2	4	13	8	1	28
College of Engineering	2	18	30	126	62	13	251
College of Health Sciences				19	9		28
College of Liberal Arts	4	20	27	68	14		133
College of Science	1	6	16	29	13	10	75
School of Nursing	1	4	10	11	1		27
Grand Total	10	56	111	356	133	26	692

HOURLY WAGES	UNDERGRADUATE			GRADUATE		
	Minimum	Average	Maximum	Minimum	Average	Maximum
College of Business Administration	7.25	11.51	39.66	7.45	16.23	27.40
College of Education	7.25	7.78	10.00	7.25	13.26	26.05
College of Engineering	7.25	13.05	33.00	7.25	20.92	53.65
College of Health Sciences	7.25	9.23	27.35	7.25	11.47	12.00
College of Liberal Arts	7.25	8.38	27.00	8.00	15.02	33.33
College of Science	7.25	8.96	21.67	7.25	20.21	45.63
School of Nursing	7.25	8.39	16.67	28.27	28.27	28.27
Grand Total	7.25	10.76	39.66	7.25	18.60	53.65

NUMBER OF PLACEMENTS (Students with one or more work experience)	NUMBER OF PLACEMENTS (Students with one or more work experience)						Grand Total
	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	
College of Business Administration	4	8	37	135	42	2	228
College of Education		4	7	23	14	3	51
College of Engineering	4	25	53	205	87	21	395
College of Health Sciences				28	14		42
College of Liberal Arts	5	30	37	116	24		212
College of Science	1	10	28	42	24	15	120
School of Nursing	1	7	14	16	3		41
Grand Total	15	84	176	565	208	41	1089

Employers

EMPLOYER	WORK EXPERIENCE TYPE				
	Fellowship	Full-time/Part-time	Internship/Cooperative Education	UTEP Student Employment	Grand Total
Abercrombie - Cielo Vista	1				1
ActionLink				1	1
ADP Automatic Data Processing (El Paso)	2		13		15
Advanced Bookkeeping & Tax Services, Inc.			1		1
Aerotek	2				2
AIA Engineers, LTD			1		1
Air Liquide			1		1
Alegro Engineering, L.P.			1		1
ALPI USA			1		1
America Reads				1	1
American Institute of Physics			1		1
AO General Contractor Inc	2				2
ARA (Applied Research Associates, Inc	1				1
Architectural Print House Corp	1				1
AT&T			12		12
Atlantis Health Services	1				1
Autodesk, Inc.			1		1
Axess Multimedia El Paso	1				1
Banes General Contractors, Inc.			1		1
BEPC, Inc.			1		1
Beto O'Rourke for Congress Campaign			2		2
Bhutan Foundation	1				1
Boys and Girls Clubs of El Paso			1		1
Briggs Academy of Mixed Martial Arts	1				1
Buffalucas	1				1
C.R. Bard	1				1
Cardenas & Elizondo, LLC			1		1
Cardinal Health	1				1
Church of St. Clement	1				1
City of El Paso	1		13		14
City of El Paso - El Paso Water Utilities			1		1
Clark Construction Group, LLC			2		2
Counseling Center of Expressive Arts	1				1
COURI				1	1
Crawford Buick GMC			3		3
Cummins, Inc.			5		5
Dal-Tile Corporation			2		2
D'Ambra Construction Corporation (Steel Services)	1				1
DATAMARK, Inc.	2				2
DISH			3		3
Disney Worldwide Services			20		20
DKS	1				1
Eaton Corporation			1		1
Edward Jones			1		1
El Diario de El Paso			1		1
El Paso Behavioral Health System			1		1
El Paso Community College (EPCC)	9				9
El Paso Community College (EPCC) - Rio Grande Campus	1				1
El Paso County			10		10
El Paso County Commissioner			1		1
El Paso Electric Company			2		2
El Paso Electric Company			18		18
El Paso Independent School District (EPISD)			2		2
El Paso Rhinos/Hockey Association			1		1
Engineering Leadership				1	1
Entering Student Program			1		1
Enterprise Holdings (Enterprise Rent-A-Car, National, Alamo)			2		2
Entravision Radio & Television			1		1
EPCC Physical Science	1		1		2
Epic Health Services	1				1
Ethicon - Johnson & Johnson			1		1
Eureka Signs LLC			1		1
EWI (Edison Welding Institute)			1		1
Exhibit LLC			1		1
EXIGO Architecture Planning Interior	1				1
Expeditors International	1				1
Exxon Mobil Corporation			1		1
ExxonMobil			3		3
Federal Bureau of Investigation (FBI)			1		1
Federal Reserve Bank of Dallas (El Paso Branch)			2		2
FieldTurf			1		1
Ford Motor Company			1		1
FOX AUTO TEAM	1				1
Freeport-McMoRan			14		14
FRESCO Juice & Fruit Bar	1				1
Frito-Lay			1		1
Frontier Foods & Cold Storage, Inc.			1		1
GECU			1		1
General Motors (GM)			1		1
Global Oncology One, Inc			1		1
Gonzalo Salas CPA			1		1
Good Samaritan Society	1				1
Google			1		1
Granite Construction			1		1
Hallmark Global Consultants			1		1
Harris Corporation			1		1
Healthy Horizons Clinic			1		1
Helen of Troy Nevada Corporation (Helen of Troy)			3		3
Hewlett Packard (HP)			1		1
Hologic Inc			1		1

EMPLOYER	WORK EXPERIENCE TYPE				
	Fellowship	Full-time/Part-time	Internship/Cooperative Education	UTEP Student Employment	Grand Total
Housing Authority of The City of El Paso	1				1
Huntleigh Technology Group				1	1
Indiana University Purdue University Indianapolis (IUPUI)			1		1
Infinito Inc.			1		1
Intel Corporation			1		1
Intertek			1		1
KASA Real Estate Team		1			1
La Guitarra Studio		2			2
La Nogalera		1			1
La Paz Language Academy, Inc.		1			1
Ladies Professional Golf Association			1		1
LimeLight Contracting		2			2
Lockheed Martin Corporation			2		2
Lockheed Martin Storefront at UTEP(GHG Corporation)			7		7
Los Alamos National Laboratory			1		1
Martinez Bros. Contractors, LLC.		1			1
MathMobile Tutorials		1			1
MESA Motors LLC		1			1
Microsoft			1		1
MIT (Massachusetts Institute of Technology)			1		1
Monomoy Theatre			1		1
Montessori Learning Center			1		1
NASA - John F. Kennedy Space Center, Florida			2		2
NASA (National Aeronautics and Space Administration)			3		3
NASA Jet Propulsion Laboratory			2		2
NASA Johnson Space Center			5		5
National Geospatial-Intelligence Agency			1		1
National Renewable Energy Laboratory			1		1
Naval Air Systems Command			1		1
NEMO IT Solutions, Inc.			1		1
Nickes Medical Supply			1		1
Nono's Fashion Design			1		1
Novartis Institute for Biomedical Research			1		1
Oak Ridge Institute for Science and Education			2		2
Office of Congressman O'Rourke			1		1
Ola Logistics, LLC Customs Brokerage			1		1
ONE Gas, Inc.			3		3
Paisano Group LLC			1		1
Patterson Mold & Tool			1		1
Penske Truck Leasing		1			1
Physician's Imaging & Vein Care Clinic		1			1
Plastic Molding Technology, Inc			2		2
PriceWaterhouseCoopers LLP PWC			1		1
Professional Service Industries, Inc.(PSI)			1		1
Project Amistad			1		1
PROTECH Global Solutions, LP			2		2
QUANTUM ENGINEERING CONSULTANTS			1		1
Randstad Staffing - Cardinal Health		1			1
Raytheon			2		2
ReadyOne Industries		1			1
Rockin' Jump		1			1
Salcedo Customs Intl Inc			1		1
Salisbury University		1			1
Schmid, Broaddus, Nugent, Gano & Co., P.C.			1		1
Schneider Electric		2	2		4
ScribeAmerica			1		1
Sonora Bank			1		1
Southwestern Advantage			1		1
Spectrum Paper Co. (formerly Spectrum Solutions)		2			2
SprayRite Inc			1		1
Springleaf Financial Services Inc.			1		1
St. Raphael Parish		1			1
Strickler & Prieto, LLP		1			1
Symantec Corporation			1		1
SYOXSA, INC		1			1
Talecris Plasma (GRIFOLS)		1			1
Target			1		1
TE Connectivity			1		1
Telemundo (KTDO)			3		3
TEMPUS Health, Inc.			1		1
Texas A&M AgriLife Research Center				7	7
Texas A&M Transportation Institute			2		2
Texas Commission on Environmental Quality (TCEQ)			1		1
Texas Instruments, Inc.			2		2
Texas Medical Care Plans		1			1
Texas Tech University Health Sciences Center El Paso		1			1
The Boeing Company			6		6
The City Magazine			1		1
The Hospitals of Providence (West)		1			1
The Hub of Human Innovation			1		1
The Jukes Group			1		1
Townsquare Media			1		1
TRAX International, LLC			1		1
TRAX International, Test Services Division			2		2
TreeHouse Foods			1		1
Tresco, Inc.		1			1
Tyson Foods Inc			1		1
U.S. Bureau of Land Management			1		1
U.S. Department Of Education			1		1
U.S. Department of Homeland Security			1		1

Employers (cont.)

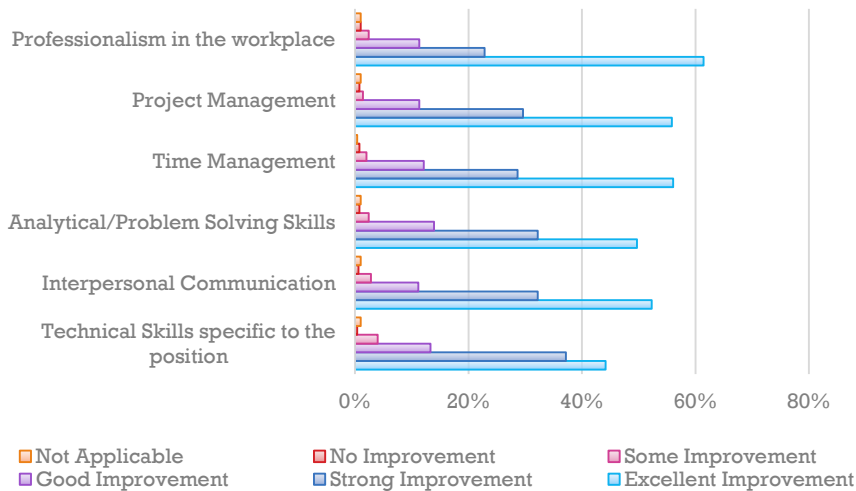
EMPLOYER	WORK EXPERIENCE TYPE				
	Fellowship	Full-time/ Part-time	Internship/ Cooperative Education	UTEP Student Employment	Grand Total
U.S. Department of the Army			1		1
University Medical Center of El Paso		2			2
University of Connecticut			1		1
University of Michigan School of Information			1		1
University of Minnesota			1		1
University of Puerto Rico			1		1
University of Southern California - Institute for Creative Technologies	1				1
US Geological Survey			1		1
USDA			1		1
UTEP - Enrollment Services Technology Group				16	16
UTEP Academic Technologies			23	42	65
UTEP Athletics				1	1
UTEP Bioinformatics Program			1		1
UTEP Biological Sciences			1	3	4
UTEP Campus Office of Undergraduate Research Initiatives			1		1
UTEP Centennial Museum				1	1
UTEP Center for Civic Engagement				7	7
UTEP Center for Environmental Resource Management			1		1
UTEP Center for Excellence in Teaching and Learning			1		1
UTEP Center for Institutional Evaluation, Research, and Planning			1		1
UTEP Chemistry Department				1	1
UTEP Civil Engineering				2	2
UTEP College of Business Administration				1	1
UTEP College of Education		1	1	10	12
UTEP College of Engineering			2	4	6
UTEP Contracts & Grants Accounting Services				2	2
UTEP Counseling Center				1	1
UTEP Department of Theatre & Dance				4	4
UTEP Dinner Theater			1	2	3
UTEP ECHS Academic Success Center				1	1
UTEP Educational Leadership and Foundations				1	1
UTEP Electrical and Computer Engineering Department			1		1
UTEP Entering Student Program-Peer Leaders			1	31	32
UTEP Enterprise Computing			3	1	4
UTEP Environmental Health & Safety			1		1
UTEP Extended University				3	3
UTEP Facilities Services Department			2	7	9
UTEP Financial Aid		1		1	2
UTEP Hunt Institute for Global Competitiveness - COBA			1		1
UTEP Information Security Office				2	2
UTEP Languages and Linguistics Department				1	1
UTEP Liberal Arts Centers for Instructional Technology			1		1
UTEP Liberal Arts Centers for Instructional Technology (LACIT)				15	15
UTEP Master of Leadership Studies Program		1			1
UTEP Mathematical Sciences Dept.				2	2
UTEP Mike Loya Center for Innovation and Commerce				2	2
UTEP New Student Orientation			1	3	4
UTEP Office of Alumni Relations				2	2
UTEP Office of International Programs				5	5
UTEP Office of Research and Sponsored Projects			1		1
UTEP Office of Student Conduct and Conflict Resolution				2	2
UTEP Office of the Provost			1		1
UTEP Outreach Programs				1	1
UTEP Parking & Transportation				10	10
UTEP Physical Therapy Department				1	1
UTEP Professional & Public Programs (P3)				3	3
UTEP Records Management-P&G Gen. Svcs.				1	1
UTEP Recreational Sports Department				5	5
UTEP Strength and Conditioning				1	1
UTEP Student Assessment & Testing Office			1		1
UTEP Student Business Services				2	2
UTEP Student Engagement & Leadership Center (SELC)			1	7	8
UTEP Student Government Association				1	1
UTEP Student Health Center				1	1
UTEP Student Publications				2	2
UTEP Student Support Services Program (SSSP)				11	11
UTEP Student Technology Support Center			2	10	12
UTEP Study Abroad				2	2
UTEP Technology Support				2	2
UTEP Union Services				1	1
UTEP University Career Center				14	14
UTEP University Communications			1	3	4
UTEP University Wellness Program			2	4	6
UTEP Vice President for Business Affairs		1		1	2
UTEP Vice President for Student Affairs				1	1
Valle Del Sol		1			1
VIDA Diagnostics, Inc.			1		1
Villalobos and Moore Law Firm, LLP		1			1
Vivint		1			1
W. Silver, Inc. (WSI)			1		1
Walgreens			3		3
Western Hills United Methodist Church		1			1
Western Refining			1		1
Western States Fire Protection			1		1
Xpress Lube #2 (Guerra Brothers and Sons, LLC)		1			1
YWCA El Paso Del Norte			2		2
ZTEX Construction, Inc.		1			1
Grand Total	1	83	337	271	692

Learning Outcomes

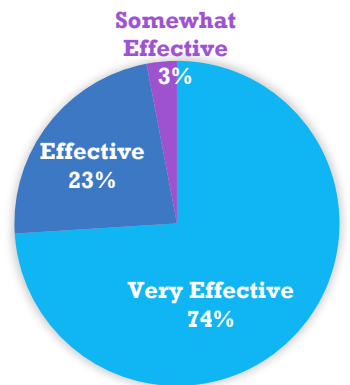
Students and employers submitted evaluations to gauge learning outcomes. These are some of the responses.

STUDENTS

To what extent do you feel you improved in the following skills?	Excellent Improvement	Strong Improvement	Good Improvement	Some Improvement	No Improvement	Not Applicable
N = 503						
Technical Skills specific to the position	44.14%	37.18%	13.32%	3.98%	0.40%	0.99%
Interpersonal Communication	52.29%	32.21%	11.13%	2.78%	0.60%	0.99%
Analytical/Problem Solving Skills	49.70%	32.21%	13.92%	2.39%	0.80%	0.99%
Time Management	56.06%	28.63%	12.13%	1.99%	0.80%	0.40%
Project Management	55.86%	29.62%	11.33%	1.39%	0.80%	0.99%
Professionalism in the workplace	61.43%	22.86%	11.33%	2.39%	0.99%	0.99%



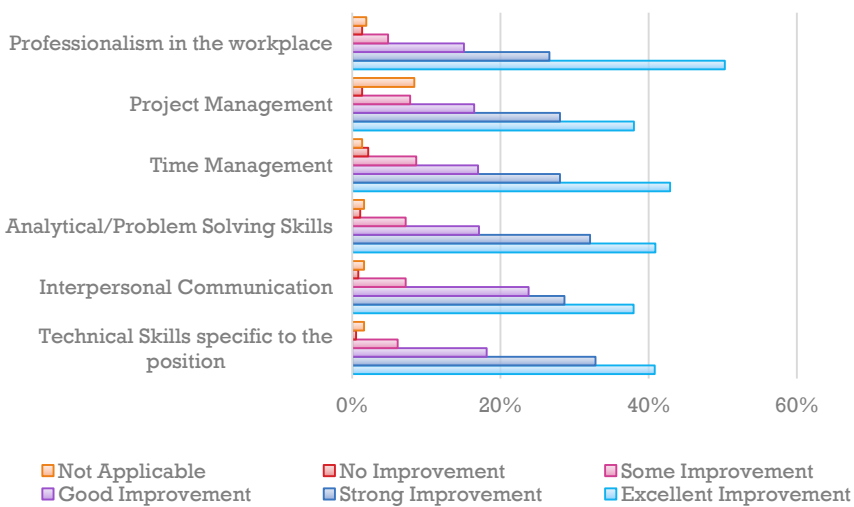
STUDENTS RATE THEIR OVERALL EXPERIENCE



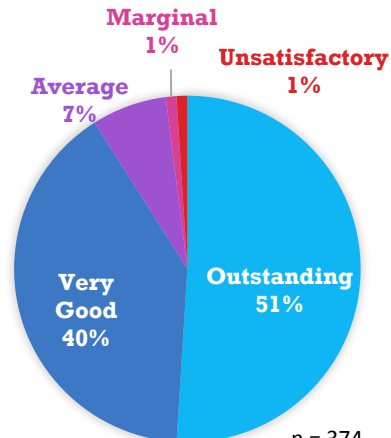
n = 499

EMPLOYERS

To what extent do you feel the student improved in the following skills?	Excellent Improvement	Strong Improvement	Good Improvement	Some Improvement	No Improvement	Not Applicable
N = 375						
Technical Skills specific to the position	40.80%	32.80%	18.13%	6.13%	0.53%	1.60%
Interpersonal Communication	37.97%	28.61%	23.80%	7.22%	0.80%	1.60%
Analytical/Problem Solving Skills	40.91%	32.09%	17.11%	7.22%	1.07%	1.60%
Time Management	42.86%	28.03%	16.98%	8.63%	2.16%	1.35%
Project Management	38.01%	28.03%	16.44%	7.82%	1.35%	8.36%
Professionalism in the workplace	50.27%	26.61%	15.05%	4.84%	1.34%	1.88%



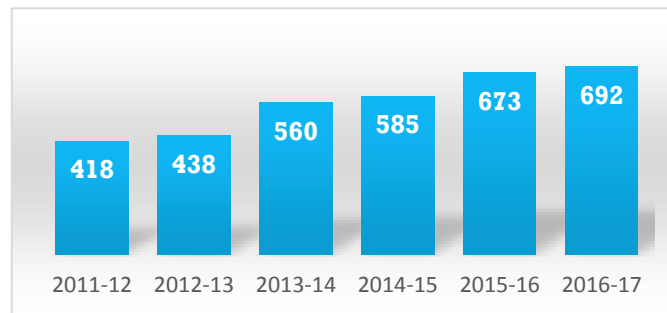
EMPLOYERS OVERALL EVALUATION OF THE STUDENTS



n = 374

YEAR-TO-YEAR COMPARISON FOR UNIVERSITY CAREER CENTER PARTICIPANTS

Academic Year	Number of Students	Change	College of Business Admin.	College of Education	College of Engineering	College of Health Sciences	College of Liberal Arts	College of Science	College of Nursing
2011-12	418	N/A	102	24	156	11	70	34	21
2012-13	438	5%	105	22	189	13	67	34	8
2013-14	560	28%	111	25	200	24	116	75	9
2014-15	585	4%	136	26	199	25	114	60	25
2015-16	673	15%	143	32	238	34	136	67	23
2016-17	692	3%	150	28	251	28	133	75	27
6-Year Change		66%							



DEFINITIONS

Cooperative Education (Co-op) Alternate/Parallel: Traditionally an alternate co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer., but there are still a few employers that continue to have a traditional co-op program.

Fellowship: A major-related work experience for graduate students.

Part-time/Full-time: Off-campus work experience that is typically not major-related.

Intern: A UTEP student currently enrolled in at least one semester during the academic year working in a major-related work experience.

Internship: Semester-long, supervised work experience related to a student's major or career goal for which the student may or may not earn academic credit. The work experience may be part-time or full-time, paid or unpaid, and primarily in an off-campus environment. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional "learning agenda" is structured into the experience.

UTEP Student Employment: On-campus work experience that is typically not major-related.

Internships (traditional/major-related experiences) = 476, Interns = 337

CLASSIFICATION

	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	Grand Total
College of Business Administration	1	2	11	55	17		86
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INTERNSHIP HOURLY WAGES BY DEGREE LEVEL (does not include UTEP wages)

COLLEGE	MAJOR	UNDERGRADUATE SALARIES				GRADUATE SALARIES				
		Minimum	Median	Maximum	Average	Minimum	Median	Maximum	Average	
College of Business Administration	Accountancy (Masters level)					10.00	10.00	10.00	10.00	
	Accounting	7.25	12.50	23.50	13.43	10.00	11.50	13.00	11.50	
	Business Administration	18.00	18.00	18.00	18.00	10.00	14.42	26.68	16.24	
	Business Administration combined BBA/MBA	13.00	13.00	13.00	13.00					
	Computer Information Systems	9.58	17.00	39.66	20.40					
	Economics	7.25	7.50	15.00	9.92	16.00	16.55	17.10	16.55	
	Finance	9.50	12.25	18.00	13.03					
	General Business	10.00	15.22	20.43	15.22					
	Management	8.00	11.63	20.19	11.90					
	Marketing	7.25	10.00	17.50	11.00					
	Operations and Supply Chain Management	10.00	13.63	20.00	14.30					
	Pre-Business	9.50	10.00	15.00	11.13					
	College of Education	Guidance & Counseling - Masters Level					10.00	10.50	11.00	10.50
		Interdisciplinary Studies in Education (4-8)	7.25	7.25	7.25	7.25				
Interdisciplinary Studies in Education (EC-6)		9.50	9.50	9.50	9.50					
Interdisciplinary Studies in Education (Special Education EC-12)		8.00	8.00	8.00	8.00					
College of Engineering	Pre-Education	10.00	10.00	10.00	10.00					
	Biomedical Engineering					17.00	18.50	20.00	18.50	
	Civil Engineering	10.00	17.00	26.00	17.50	9.80	12.30	16.25	12.78	
	Computer Engineering					25.00	25.00	25.00	25.00	
	Computer Science	9.00	21.67	33.00	20.74	53.65	53.65	53.65	53.65	
	Construction Engineering & Management					21.00	21.32	21.63	21.32	
	Electrical and Computer Engineering					34.38	35.69	37.00	35.69	
	Electrical Engineering	10.00	20.00	27.40	19.61	15.00	18.00	25.00	18.98	
	Engineering Leadership	10.00	14.00	18.00	14.00					
	Environmental Engineering					27.00	27.00	27.00	27.00	
	Industrial Engineering	8.25	17.00	26.25	16.91					
	Mechanical Engineering	7.25	18.50	28.13	17.95	10.00	24.00	35.00	22.56	
	Metallurgical & Materials Engineering	25.20	25.20	25.20	25.20	27.00	27.00	27.00	27.00	
	Software Engineering					25.00	25.00	44.43	31.48	
College of Health Sciences	Systems Engineering					20.00	29.79	40.73	30.08	
	Kinesiology	10.00	10.00	10.00	10.00					
	Public Health					12.00	12.00	12.00	12.00	
College of Liberal Arts	Social Work					12.00	12.00	12.00	12.00	
	Commercial Music	8.00	8.00	8.00	8.00					
	Communication					12.00	12.00	12.00	12.00	
	Communication - Multimedia Journalism	10.25	10.25	10.25	10.25					
	Communication - Organizational & Corp. Comm.	9.50	10.00	14.00	10.71					
	Communication Studies	10.00	10.00	10.00	10.00					
	Criminal Justice	10.00	10.00	10.00	10.00					
	General Studies	9.75	9.75	9.75	9.75					
	History	8.00	8.00	8.00	8.00					
	Multidisciplinary Studies	15.00	15.00	15.00	15.00					
	Psychology	8.00	11.04	14.07	11.04					
College of Science	Theatre Arts	7.25	7.25	7.25	7.25					
	Biochemistry	10.00	10.00	10.00	10.00					
	Bioinformatics					7.25	16.13	25.00	16.13	
	Biological Sciences	8.00	11.60	15.20	11.60					
	Computational Science - College of Science					26.98	29.59	45.63	32.95	
	Environmental Science	12.50	12.50	12.50	12.50					
	Geological Sciences	15.00	15.00	15.00	15.00	7.25	16.13	25.00	16.13	
	Mathematics	21.67	21.67	21.67	21.67					
	Physics	11.54	15.77	20.00	15.77					
	School of Nursing	Nursing	16.67	16.67	16.67	16.67				
Pre-Nursing		10.25	10.25	10.25	10.25					

Hourly Wages for Internships (traditional/major-related experiences)

INTERNSHIP HOURLY WAGES BY LOCATION (does not include UTEP wages)					
COLLEGE	MAJOR	UNDERGRAD SALARIES		GRADUATE SALARIES	
		Local	Non-local	Local	Non-local
College of Business Administration	Accountancy (Masters level)			10.00	
	Accounting	12.50		11.50	
	Business Administration	18.00		14.42	
	Business Administration combined BBA/MBA	13.00			
	Computer Information Systems	17.00			
	Economics	7.50		16.55	
	Finance	12.25			
	General Business	15.22			
	Management	11.63			
	Marketing	10.00			
	Operations and Supply Chain Management	13.63			
	Pre-Business	10.00			
	College of Education	Guidance & Counseling - Masters Level			10.50
Interdisciplinary Studies in Education (4-8)		7.25			
Interdisciplinary Studies in Education (EC-6)			9.50		
Interdisciplinary Studies in Education (Special Education EC-12)		8.00			
College of Engineering	Pre-Education		10.00		
	Biomedical Engineering			18.50	
	Civil Engineering	17.00		12.30	
	Computer Engineering			25.00	
	Computer Science	21.67		53.65	
	Construction Engineering & Management			21.32	
	Electrical and Computer Engineering			35.69	
	Electrical Engineering	20.00		18.00	
	Engineering Leadership	14.00			
	Environmental Engineering			27.00	
	Industrial Engineering	17.00			
	Mechanical Engineering	18.50		24.00	
	Metallurgical & Materials Engineering	25.20		27.00	
	Software Engineering			25.00	
	Systems Engineering			29.79	
College of Health Sciences	Kinesiology	10.00			
	Public Health			12.00	
	Social Work			12.00	
College of Liberal Arts	Commercial Music	8.00			
	Communication			12.00	
	Communication - Multimedia Journalism		10.25		
	Communication - Organizational & Corp. Comm.	10.00			
	Communication Studies		10.00		
	Criminal Justice	10.00			
	General Studies		9.75		
	History	8.00			
	Multidisciplinary Studies		15.00		
	Psychology	11.04			
	Theatre Arts		7.25		
College of Science	Biochemistry	10.00			
	Bioinformatics			16.13	
	Biological Sciences	11.60			
	Computational Science - College of Science			29.59	
	Environmental Science		12.50		
	Geological Sciences		15.00	16.13	
	Mathematics	21.67			
	Physics		15.77		
School of Nursing	Nursing			16.67	
	Pre-Nursing		10.25		

Internship Employers

Employer	Number of Students Hired
ADP Automatic Data Processing (El Paso)	13
Advanced Bookkeeping & Tax Services, Inc.	1
AIA Engineers, LTD	1
Air Liquide	1
Alegro Engineering, L.P.	1
ALPI USA	1
American Institute of Physics	1
AT&T	12
Autodesk, Inc.	1
Banes General Contractors, Inc.	1
BEPC, Inc.	1
Beto O'Rourke for Congress Campaign	2
Boys and Girls Clubs of El Paso	1
Cardenas & Elizondo, LLC	1
City of El Paso	13
City of El Paso - El Paso Water Utilities	1
Clark Construction Group, LLC	2
Crawford Buick GMC	3
Cummins, Inc.	5
Dal-Tile Corporation	2
DISH	3
Disney Worldwide Services	20
Eaton Corporation	1
Edward Jones	1
El Diario de El Paso	1
El Paso Behavioral Health System	1
El Paso County	10
El Paso County Commissioner	1
El Paso Electric Company	2
El Paso Electric Company	18
El Paso Independent School District (EPISD)	2
El Paso Rhinos/Hockey Association	1
Entering Student Program	1
Enterprise Holdings DBA Enterprise Rent-A-Car, National, Alamo	2
Entravision Radio & Television	1
EPCC Physical Science	1
Ethicon - Johnson & Johnson	1
Eureka Signs LLC	1
EWI (Edison Welding Institute)	1
Exhibit LLC	1
Exxon Mobil Corporation	1
ExxonMobil	3
Federal Bureau of Investigation (FBI)	1
Federal Reserve Bank of Dallas (El Paso Branch)	2
FieldTurf	1
Ford Motor Company	1
Freeport-McMoRan	14
Frito-Lay	1
Frontier Foods & Cold Storage, Inc.	1
GECU	1
General Motors (GM)	1
Global Oncology One, Inc	1
Gonzalo Salas CPA	1
Google	1
Granite Construction	1
Hallmark Global Consultants	1
Harris Corporation	1
Healthy Horizons Clinic	1
Helen of Troy Nevada Corporation (Helen of Troy)	3
Hewlett Packard (HP)	1
Hologic Inc	1
Huntleigh Technology Group	1
Indiana University Purdue University Indianapolis (IUPUI)	1
Infinito Inc.	1
Intel Corporation	1
Intertek	1
Ladies Professional Golf Association	1
Lockheed Martin Corporation	2
Lockheed Martin Storefront at UTEP(GHG Corporation)	7
Los Alamos National Laboratory	1
Microsoft	1
MIT (Massachusetts Institute of Technology)	1
Monomoy Theatre	1
Montessori Learning Center	1
NASA - John F. Kennedy Space Center, Florida	2
NASA (National Aeronautics and Space Administration)	3
NASA Jet Propulsion Laboratory	2
NASA Johnson Space Center	5
National Geospatial-Intelligence Agency	1
National Renewable Energy Laboratory	1
Naval Air Systems Command	1
NEMO IT Solutions, Inc.	1

Employer	Number of Students Hired
Nickes Medical Supply	1
Nono's Fashion Design	1
Novartis Institute for Biomedical Research	1
Oak Ridge Institute for Science and Education	2
Office of Congressman O'Rourke	1
Ola Logistics, LLC Customs Brokerage	1
ONE Gas, Inc.	3
Paisano Group LLC	1
Patterson Mold & Tool	1
Plastic Molding Technology, Inc	2
PriceWaterhouseCoopers LLP PWC	1
Professional Service Industries, Inc.(PSI)	1
Project Amistad	1
PROTECH Global Solutions, LP	2
QUANTUM ENGINEERING CONSULTANTS	1
Raytheon	2
Salcedo Customs Intl Inc	1
Schmid, Broaddus, Nugent, Gano & Co., P.C.	1
Schneider Electric	2
ScribeAmerica	1
Sonora Bank	1
Southwestern Advantage	1
SprayRite Inc	1
Springleaf Financial Services Inc.	1
Symantec Corporation	1
Target	1
TE Connectivity	1
Telemundo (KTDO)	3
TEMPUS Health, Inc.	1
Texas A&M Transportation Institute	2
Texas Commission on Environmental Quality (TCEQ)	1
Texas Instruments, Inc.	2
The Boeing Company	6
The City Magazine	1
The Hub of Human Innovation	1
The Jukes Group	1
Townsquare Media	1
TRAX International, LLC	1
TRAX International, Test Services Division	2
TreeHouse Foods	1
Tyson Foods Inc	1
U.S. Bureau of Land Management	1
U.S. Department Of Education	1
U.S. Department of Homeland Security	1
U.S. Department of the Army	1
University of Connecticut	1
University of Michigan School of Information	1
University of Minnesota	1
University of Puerto Rico	1
US Geological Survey	1
USDA	1
UTEP Academic Technologies	23
UTEP Bioinformatics Program	1
UTEP Biological Sciences	1
UTEP Campus Office of Undergraduate Research Initiatives	1
UTEP Center for Environmental Resource Management	1
UTEP Center for Excellence in Teaching and Learning	1
UTEP Center for Instl Evaluation, Research and Planning	1
UTEP College of Education	1
UTEP College of Engineering	2
UTEP Dinner Theater	1
UTEP Electrical and Computer Engineering Department	1
UTEP Entering Student Program-Peer Leaders	1
UTEP Enterprise Computing	3
UTEP Environmental Health & Safety	1
UTEP Facilities Services Department	2
UTEP Hunt Institute for Global Competitiveness - COBA	1
UTEP Liberal Arts Centers for Instructional Technology	1
UTEP New Student Orientation	1
UTEP Office of Research and Sponsored Projects	1
UTEP Office of the Provost	1
UTEP Student Assessment & Testing Office	1
UTEP Student Engagement & Leadership Center (SELC)	1
UTEP Student Technology Support Center	2
UTEP University Communications	1
UTEP University Wellness Program	2
VIDA Diagnostics, Inc.	1
W. Silver, Inc. (WSI)	1
Walgreens	3
Western Refining	1
Western States Fire Protection	1
Grand Total	337

Internship Employers by College & Major

College of Business Administration		
Organization Name	Major	Count of Student
ADP Automatic Data Processing (El Paso)	Accounting	3
	Computer Information Systems	1
	Finance	3
	Management	3
	Operations and Supply Chain Management	3
Advanced Bookkeeping & Tax Services, Inc.	Accounting	1
ALPI USA	Operations and Supply Chain Management	1
Beto O'Rourke for Congress Campaign	Pre-Business	1
Cardenas & Elizondo, LLC	Accountancy (Masters level)	1
City of El Paso	Accounting	2
	Management	1
	Pre-Business	1
Crawford Buick GMC	Management	1
DISH	Computer Information Systems	1
Disney Worldwide Services	Finance	2
	Management	1
	Pre-Business	2
Edward Jones	Pre-Business	1
El Paso County	Accounting	2
	Economics	1
	General Business	1
	Accounting	5
El Paso Electric Company	Business Administration	2
	Economics	1
	Finance	2
	Operations and Supply Chain Management	1
	Accounting	2
El Paso Independent School District (EPISD)	Accounting	2
Exhibit LLC	Marketing	1
Federal Reserve Bank of Dallas (El Paso Branch)	Accounting	1
	Economics	1
Freeport-McMoRan	Business Administration	1
Frito-Lay	Business Administration	1
Frontier Foods & Cold Storage, Inc.	Business Administration	1
GECU	Computer Information Systems	1
Gonzalo Salas CPA	Accounting	1
Hallmark Global Consultants	Economics	1
Healthy Horizons Clinic	Economics	1
Helen of Troy Nevada Corporation (Helen of Troy)	Accounting	1
	Business Administration	1
	Marketing	1
Infinito Inc.	Marketing	1
Ladies Professional Golf Association	Business Administration	1
Microsoft	Computer Information Systems	1
Nono's Fashion Design	Marketing	1
Office of Congressman O'Rourke	Finance	1
Ola Logistics, LLC Customs Brokerage	Economics	1
Paisano Group LLC	Management	1
Plastic Molding Technology, Inc	Marketing	1
PriceWaterhouseCoopers LLP PWC	Accounting	1
Professional Service Industries, Inc.(PSI)	Marketing	1
Raytheon	General Business	1
Salcedo Customs Intl Inc	Accounting	1
Schmid, Broadbus, Nugent, Gano & Co., P.C.	Accounting	1
Schneider Electric	Finance	1
Springleaf Financial Services Inc.	Business Administration combined BBA/MBA	1
Target	Marketing	1
TE Connectivity	Operations and Supply Chain Management	1
Telemundo (KTDO)	Marketing	2
The Boeing Company	Management	1
The Hub of Human Innovation	Finance	1
Townsquare Media	Pre-Business	1
Tyson Foods Inc	Computer Information Systems	1
University of Michigan School of Information	Business Administration	1
Enterprise Holdings DBA Enterprise Rent-A-Car, National, Alamo	Accounting	1
	Management	1
Grand Total		85

College of Education		
Organization Name	Major	Count of Student
Disney Worldwide Services	Interdisciplinary Studies in Education (EC-6)	1
	Pre-Education	2
El Paso Behavioral Health System	Guidance & Counseling - Masters Level	1
Entering Student Program	Interdisciplinary Studies in Education (4-8)	1
Montessori Learning Center	Interdisciplinary Studies in Education (Special Education EC-12)	1
Nickes Medical Supply	Guidance & Counseling - Masters Level	1
Grand Total		7

Internship Employers by College & Major

College	College of Engineering	
Organization Name	Major	Count of Student
AIA Engineers, LTD	Civil Engineering	1
Air Liquide	Mechanical Engineering	1
Alegro Engineering, L.P.	Mechanical Engineering	1
AT&T	Computer Science	3
	Electrical Engineering	2
	Industrial Engineering	3
	Software Engineering	2
	Systems Engineering	1
Autodesk, Inc.	Mechanical Engineering	1
Banes General Contractors, Inc.	Civil Engineering	1
Boys and Girls Clubs of El Paso	Mechanical Engineering	1
City of El Paso - El Paso Water Utilities	Computer Science	1
Clark Construction Group, LLC	Construction Engineering & Management	1
	Mechanical Engineering	1
Cummins, Inc.	Electrical Engineering	2
	Mechanical Engineering	3
Dal-Tile Corporation	Computer Science	1
	Mechanical Engineering	1
DISH	Electrical Engineering	1
	Mechanical Engineering	1
Disney Worldwide Services	Electrical Engineering	1
	Engineering Leadership	1
	Mechanical Engineering	1
Eaton Corporation	Industrial Engineering	1
El Paso Electric Company	Electrical Engineering	2
El Paso Electric Company	Electrical Engineering	6
	Mechanical Engineering	1
Ethicon - Johnson & Johnson	Mechanical Engineering	1
Eureka Signs LLC	Computer Science	1
EWI (Edison Welding Institute)	Mechanical Engineering	1
Exxon Mobil Corporation	Systems Engineering	1
ExxonMobil	Computer Science	1
	Software Engineering	1
Ford Motor Company	Mechanical Engineering	1
Freeport-McMoRan	Environmental Engineering	1
	Mechanical Engineering	7
	Metallurgical & Materials Engineering	5
General Motors (GM)	Mechanical Engineering	1
Global Oncology One, Inc	Biomedical Engineering	1
Google	Computer Science	1
Granite Construction	Civil Engineering	1
Harris Corporation	Computer Science	1
Hewlett Packard (HP)	Computer Science	1
Hologic Inc	Electrical and Computer Engineering	1
Huntleigh Technology Group	Industrial Engineering	1
Intel Corporation	Electrical and Computer Engineering	1
Intertek	Civil Engineering	1
Lockheed Martin Corporation	Mechanical Engineering	1
	Systems Engineering	1
NASA - John F. Kennedy Space Center, Florida	Mechanical Engineering	1
NASA (National Aeronautics and Space Administration)	Computer Science	1
	Mechanical Engineering	2
NASA Jet Propulsion Laboratory	Electrical Engineering	1
	Mechanical Engineering	1
NASA Johnson Space Center	Computer Science	1
	Mechanical Engineering	4
National Renewable Energy Laboratory	Mechanical Engineering	1
Naval Air Systems Command	Electrical Engineering	1
NEMO IT Solutions, Inc.	Computer Engineering	1
ONE Gas, Inc.	Civil Engineering	1
	Mechanical Engineering	2
Patterson Mold & Tool	Mechanical Engineering	1
Plastic Molding Technology, Inc	Mechanical Engineering	1
Project Amistad	Manufacturing Engineering	1
PROTECH Global Solutions, LP	Industrial Engineering	2
QUANTUM ENGINEERING CONSULTANTS	Civil Engineering	1
Raytheon	Mechanical Engineering	1
Schneider Electric	Mechanical Engineering	1
Sonora Bank	Engineering Leadership	1
SprayRite Inc	Industrial Engineering	1
Symantec Corporation	Computer Science	1
Texas A&M Transportation Institute	Civil Engineering	1
	Construction Engineering & Management	1
Texas Commission on Environmental Quality (TCEQ)	Engineering Leadership	1
Texas Instruments, Inc.	Electrical Engineering	2
The Boeing Company	Electrical Engineering	2
	Mechanical Engineering	2
	Systems Engineering	1
TRAX International, LLC	Mechanical Engineering	1
TRAX International, Test Services Division	Electrical Engineering	1
	Mechanical Engineering	1
TreeHouse Foods	Mechanical Engineering	1
U.S. Department of the Army	Mechanical Engineering	1
University of Puerto Rico	Electrical Engineering	1
USDA	Electrical Engineering	1
VIDA Diagnostics, Inc.	Biomedical Engineering	1
W. Silver, Inc. (WSI)	Mechanical Engineering	1
Walgreens	Engineering Leadership	1
Western Refining	Mechanical Engineering	1
Western States Fire Protection	Mechanical Engineering	1
BEPC, Inc.	Mechanical Engineering	1
Grand Total		125

Internship Employers by College & Major

College of Health Sciences		
Organization Name	Major	Count of Student
City of El Paso	Public Health	7
	Social Work	1
El Paso County	Kinesiology	1
Grand Total		9

College of Liberal Arts		
Organization Name	Major	Count of Student
Beto O'Rourke for Congress Campaign	Communication Studies	1
City of El Paso	Communication	1
Crawford Buick GMC	Commercial Music	1
	History	1
Disney Worldwide Services	Communication - Multimedia Journalism	1
	Communication - Organizational & Corp. Comm.	5
	Communication Studies	1
	General Studies	1
El Diario de El Paso	Communication - Multimedia Journalism	1
El Paso County	Criminal Justice	2
	Psychology	1
El Paso County Commissioner	History	1
El Paso Rhinos/Hockey Association	Digital Media Production	1
Entravision Radio & Television	Communication - Digital Media Production	1
Federal Bureau of Investigation (FBI)	Psychology	1
FieldTurf	Multidisciplinary Studies	1
Monomoy Theatre	Theatre Arts	1
Telemundo (KTDO)	Communication - Multimedia Journalism	1
The City Magazine	English	1
U.S. Department Of Education	Political Science	1
U.S. Department of Homeland Security	Criminal Justice	1
Walgreens	Communication - Organizational & Corp. Comm.	1
	Psychology	1
Grand Total		28

College of Science		
Organization Name	Major	Count of Student
American Institute of Physics	Physics	1
AT&T	Mathematics	1
El Paso County	Biochemistry	1
	Microbiology	1
EPCC Physical Science	Geological Sciences	1
ExxonMobil	Computational Science - College of Science	1
Indiana University Purdue University Indianapolis (IUPUI)	Bioinformatics	1
Los Alamos National Laboratory	Computational Science - College of Science	1
MIT (Massachusetts Institute of Technology)	Physics	1
NASA - John F. Kennedy Space Center, Florida	Geological Sciences	1
National Geospatial-Intelligence Agency	Geological Sciences	1
Novartis Institute for Biomedical Research	Biological Sciences	1
Oak Ridge Institute for Science and Education	Computational Science - College of Science	2
ScribeAmerica	Biological Sciences	1
TEMPUS Health, Inc.	Bioinformatics	1
The Jukes Group	Computational Science (PhD)	1
U.S. Bureau of Land Management	Geological Sciences	1
University of Connecticut	Chemistry	1
University of Minnesota	Environmental Science	1
US Geological Survey	Geological Sciences	1
Grand Total		21

School of Nursing		
Organization Name	Major	Count of Student
Disney Worldwide Services	Pre-Nursing	1
Southwestern Advantage	Nursing	1
Grand Total		2